

Hypothetical for Title IX Investigators' Training

Investigation Planning

Identify Witnesses. Review the hypothetical. Identify the Complainant, Respondent, and potential Witnesses. List potential witnesses and the subjects you would discuss with those witnesses:

Identify Other Evidence. List other tangible, potential evidence:

Identify Relevant Policy Language. Review the potential policy violations listed in the NOA and review the Title IX definitions. (For this exercise, describe the Title IX elements of sexual harassment and fondling):

Elements of Title IX Sexual Harassment:

Elements of Title IX Fondling:

Identify Allegations. List specific allegations with date and location (Consider whether there are physical, verbal, or visual behaviors on the basis of sex or touching of private body parts for sexual gratification without consent):

Create a Chronology of Events. List dates or time periods set forth in the Complainant and Respondent statements: