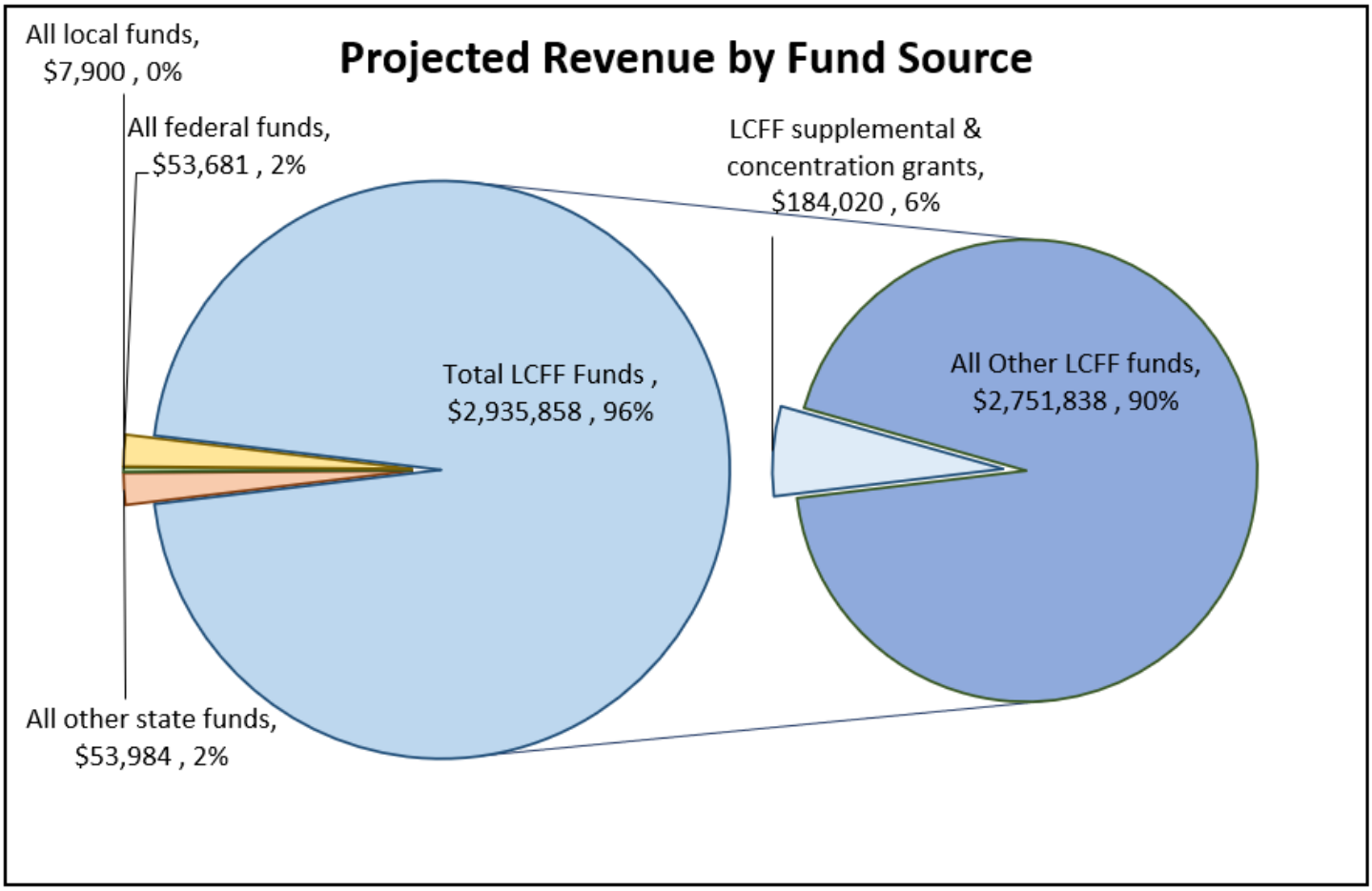
LCFF Budget Overview for Parents

Local Educational Agency (LEA) Name: Santa Barbara Charter School
CDS Code: 42767866111603
School Year: 2024-25
LEA contact information:
Laura Donner
Director of Education
ldonner@sbunified.org
8059676522

School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (foster youth, English learners, and low-income students).

Budget Overview for the 2024-25 School Year

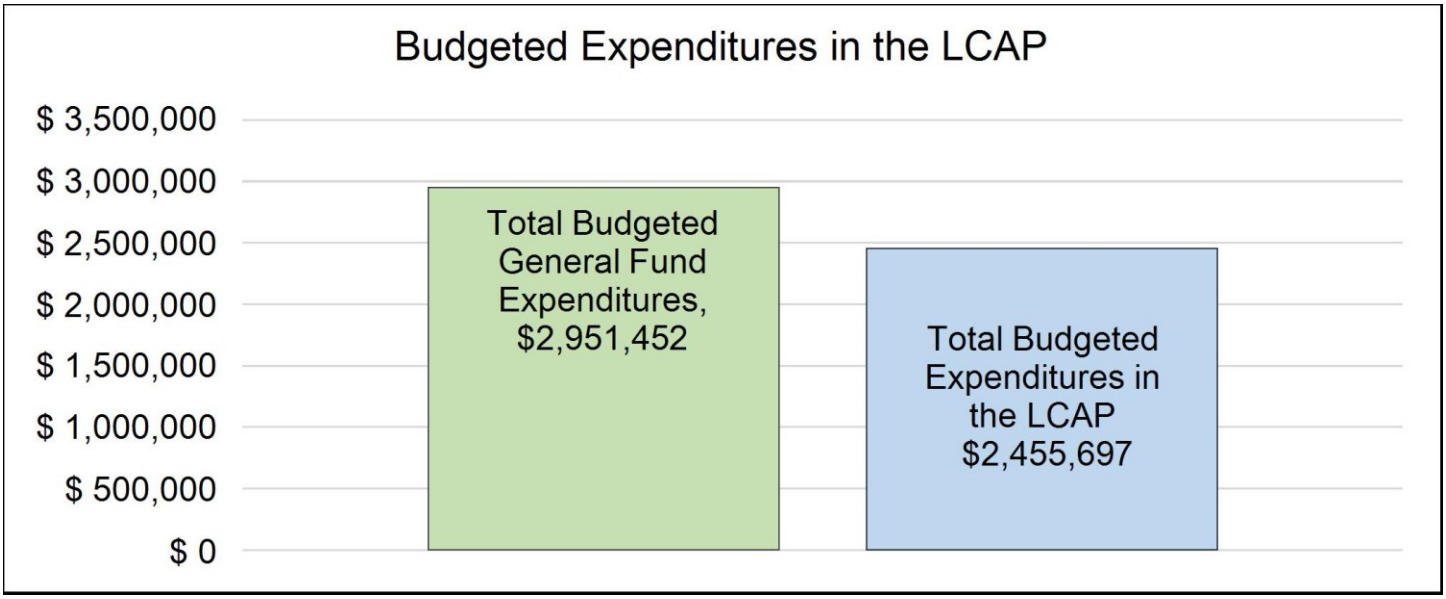


This chart shows the total general purpose revenue Santa Barbara Charter School expects to receive in the coming year from all sources.

The text description for the above chart is as follows: The total revenue projected for Santa Barbara Charter School is $3,051,423, of which $$2,935,858 is Local Control Funding Formula (LCFF), $53984 is other state funds, $7,900 is local funds, and $53,681 is federal funds. Of the $$2,935,858 in LCFF Funds, $184,020 is generated based on the enrollment of high needs students (foster youth, English learner, and low-income students).

LCFF Budget Overview for Parents

The LCFF gives school districts more flexibility in deciding how to use state funds. In exchange, school districts must work with parents, educators, students, and the community to develop a Local Control and Accountability Plan (LCAP) that shows how they will use these funds to serve students.



This chart provides a quick summary of how much Santa Barbara Charter School plans to spend for 2024-25. It shows how much of the total is tied to planned actions and services in the LCAP.

The text description of the above chart is as follows: Santa Barbara Charter School plans to spend $2,951,452 for the 2024-25 school year. Of that amount, $2,455,697 is tied to actions/services in the LCAP and $495,755 is not included in the LCAP. The budgeted expenditures that are not included in the LCAP will be used for the following:

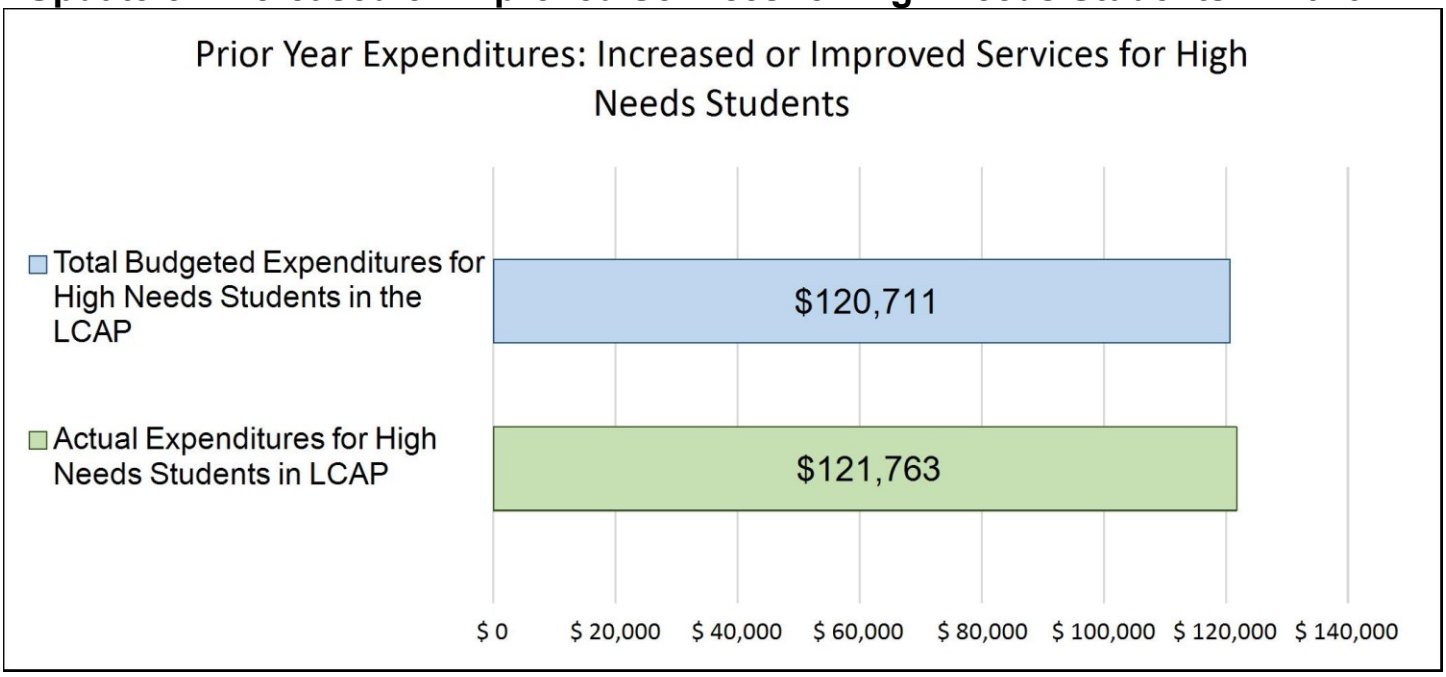
Restricted funds: Curriculum (restricted funds); Specialists (Prop 28); Other restricted funds (special ed, ELO-P, etc)
Office staff: attendance and reception staff
Administrators: Chief Business Officer; Director of Education; Director of Operations
Also: Office Supplies, custodial, gardening, dues and memberships, insurance, copiers lease and repairs; food services, advertising, telephone, legal expenses

Increased or Improved Services for High Needs Students in the LCAP for the 2024-25 School Year

In 2024-25, Santa Barbara Charter School is projecting it will receive $184,020 based on the enrollment of foster youth, English learner, and low-income students. Santa Barbara Charter School must describe how it intends to increase or improve services for high needs students in the LCAP. Santa Barbara Charter School plans to spend $184,020 towards meeting this requirement, as described in the LCAP.

LCFF Budget Overview for Parents

Update on Increased or Improved Services for High Needs Students in 2023-24



This chart compares what Santa Barbara Charter School budgeted last year in the LCAP for actions and services that contribute to increasing or improving services for high needs students with what Santa Barbara Charter School estimates it has spent on actions and services that contribute to increasing or improving services for high needs students in the current year.

The text description of the above chart is as follows: In 2023-24, Santa Barbara Charter School's LCAP budgeted $120,711 for planned actions to increase or improve services for high needs students. Santa Barbara Charter School actually spent $121,763 for actions to increase or improve services for high needs students in 2023-24.

2023–24 Local Control and Accountability Plan Annual Update

The instructions for completing the 2023–24 Local Control and Accountability Plan (LCAP) Annual Update follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Santa Barbara Charter School	Laura Donner Director of Education	ldonner@sbunified.org 8059676522

Goals and Actions

Goal

Goal #	Description
1	Santa Barbara Charter School will deliver a rigorous, standards-aligned curriculum supported by appropriate material resources and highly qualified staff committed to continuous improvement.

Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Local goal: Implementation of SBE-adopted standards for all students, including how EL's have access to ELD and CORE Sufficiency of instructional materials Local indicators Metric: walk-throughs and teacher checklists	Teachers can articulate the NGSS standards implemented in their classroom. The science instruction addresses a grade-appropriate NGSS standard for at least 80% of the science taught. 100% of teachers can be observed identifying NGSS standards in their lesson planning and articulate which Science and Engineering Practices they are using with students.	Teachers can articulate the NGSS standards implemented in their classroom. The science instruction addresses a grade-appropriate NGSS standard for at least 80% of the science taught. 100% of teachers can be observed identifying NGSS standards in their lesson planning and articulate which Science and Engineering Practices they are using with students.	Teachers can articulate the NGSS standards implemented in their classroom. The science instruction addresses a grade-appropriate NGSS standard for at least 80% of the science taught. 100% of teachers can be observed identifying and teaching NGSS standards in their lessons.	Teachers can articulate the NGSS standards implemented in their classroom. The science instruction addresses a grade-appropriate NGSS standard for at least 80% of the science taught. 100% of teachers can be observed identifying and teaching NGSS standards in their lessons.	Teachers can articulate the NGSS standards implemented in their classroom. 100% of teachers can be observed identifying and teaching NGSS standards in their lessons.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Metric: Survey of staff credentials and facilities Appropriately assigned teachers Local indicators	100% of teachers are appropriately assigned and fully credentialed. Students have access to instructional materials. Facilities are maintained.	100% of teachers are appropriately assigned and fully credentialed. Students have access to instructional materials. Facilities are maintained.	100% of teachers are appropriately assigned and fully credentialed. Students have access to instructional materials. Facilities are maintained.	100% of teachers are appropriately assigned and fully credentialed. Students have access to instructional materials. Facilities are maintained.	100% of teachers are appropriately assigned and fully credentialed. Students have access to instructional materials. Facilities are maintained.
Metric: Walk-throughs and teacher checklists Local indicators	Due to COVID 19 and distance learning, teachers prioritized key standards for mathematics. We currently have unknown teaching gaps in curriculum implementation. We need to identify, articulate, and address any interrupted math learning.	implementation of the new Illustrative Mathematics curriculum in grades K-5 classroom-based program; students accessed the complete curriculum during 2021/22 academic year K-5 Teachers targeted priority standards and updated their assessments of students to reflect the more narrow focus for 2021-22 school year.	Teachers can articulate the CCSS math standards implemented in their classroom. The math instruction addresses grade-appropriate CCSS standards for at least 80% of the math taught. 100% of teachers can be observed identifying and teaching CCSS math standards in their lessons.	Teachers can articulate the CCSS math standards implemented in their classroom. The math instruction addresses grade-appropriate CCSS standards for at least 80% of the math taught. 100% of teachers can be observed identifying and teaching CCSS math standards in their lessons.	Teachers can articulate the CCSS math standards implemented in their classroom. The math instruction addresses grade-appropriate CCSS standards for at least 80% of the math taught. 100% of teachers can be observed identifying and teaching CCSS math standards in their lessons.

Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

Goal data shows that actions met targeted outcomes. The actions were implemented as described.
Much of goal 1 is related to maintenance of credentialing, facilities, and access to instructional materials.
Due to the COVID-19 pandemic, mathematics instruction was more inconsistent. Now that we have addressed much of the math gaps/learning loss, we are able to move forward in a more consistent manner.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Estimated expenses and budgeted expenses were in alignment.
Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services are also in alignment.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

Goal 1 is more of a maintenance goal, so actions were met. The actions were effective in maintaining progress toward the goal.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

Goal 1 will continue, with an emphasis on maintaining implementation of grade level NGSS standards annually.
Maintenance of credentialing, facilities, and access to instructional materials.

Added actions include:
All classroom-based teachers calibrate benchmark reading (K-2) and writing (3-6) assessments to inform instruction and reports to families
All HBP teachers calibrate benchmark testing in reading K-6 to inform instruction and reports to families
Annual dyslexia screener K-2 (3 year plan)

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Goals and Actions

Goal

Goal #	Description
2	All students will be actively engaged, encouraged, and supported in high-quality, purposeful learning to achieve at least a full year of developmentally appropriate academic and social progress.

Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Local indicators Academic indicator: Statewide Assessments CAASPP data STAR 360 (year 1 only) School attendance rates Chronic absenteeism rates	Due to COVID 19 we do not have a CAASPP baseline. Establish grade-level baselines (mean scores) for cohorts/individuals to measure student growth. STAR 360 used as interim data, look at CAASPP equivalent data on STAR 360	Due to COVID 19 we do not have a CAASPP baseline. STAR360 data was not useful to teachers and we abandon the interim benchmark testing in favor of teacher-designed assessments and common unit tests, such as in math.	Due to COVID 19 we do not have a CAASPP baseline. STAR360 data was not useful to teachers and we abandon the interim benchmark testing in favor of teacher-designed assessments and common unit tests, such as in math.	Dashboard from CAASPP 2023 spring shows "all students" green in Math and ELA. Hispanic students orange in Math and ELA SED students orange in math and yellow in ELA	At least 50% of students will maintain or increase mean scaled scores, year-to-year. “All students” category for test scores remain blue or green on CA Dashboard
Local indicator: Pre-test and post-test data School attendance rates Chronic absenteeism rates	Most students (85%) in level 2 and level 3 academic RTI are given pre-tests and post-tests, with reporting to teachers at least three times per year	100% of the students in level 2 and level 3 academic RTI were given pre and post tests at least 3 times per year with the intervention specialist.	100% of the students in level 2 and level 3 academic RTI were given pre and post tests at least 3 times per year with the intervention specialist. Universal screening in reading was administered to 100%	100% of the students in level 2 and level 3 academic RTI were given pre and post tests at least 3 times per year with the intervention specialist. Universal screening in reading was administered to 100%	100% of the students with academic, social, or emotional needs will be identified and supported through the Student Study Team process.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
			of our 1st and 2nd grade students.	of our 1st and 2nd grade students. Dashboard from CAASPP 2023 spring shows "all students" orange in absenteeism, 15.7%.	
Academic Indicator, Statewide assessments and observation STAR 360	Due to COVID 19 disruption we do not have a CAASPP baseline. Monitor data for significant subgroups on STAR 360 data and look for one year's growth on STAR360 data in math and reading STAR 360--use as interim data, look at CAASPP equivalent data on STAR 360	Due to COVID 19 we do not have a CAASPP baseline. STAR360 data was not useful to teachers and we abandon the interim benchmark testing in favor of teacher-designed assessments and common unit tests, such as in math.	Due to COVID 19 we do not have a CAASPP baseline. STAR360 data was not useful to teachers and we abandon the interim benchmark testing in favor of teacher-designed assessments and common unit tests, such as in math.	Dashboard from CAASPP 2023 spring shows "all students" green in Math and ELA. Hispanic students orange in Math and ELA SED students orange in math and yellow in ELA	Close the gap between all students and these three critical subgroups of students by at least 20% on CAASPP scores in mathematics.
English Learner Progress Indicator ELPAC reclassification rate % of EL's who progress in English proficiency STAR 360	Due to COVID 19 disruption we do not have a ELPAC score baseline. Monitor data for Emergent Multilingual Learners (EML) on	Due to COVID 19 we do not have a CAASPP baseline. STAR360 data was not useful to teachers and we abandon the interim benchmark testing in favor of	Due to COVID 19 we do not have a CAASPP baseline. We used ELPAC data and classroom performance to determine students	Due to COVID 19 we do not have a CAASPP baseline. We continue to use ELPAC data and classroom performance to	At the end of each year, at least 60% of all EL students will meet the criteria of making progress toward English proficiency.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
	STAR 360 data and look for one year's growth on STAR360 data in math and reading	teacher-designed assessments and common unit tests, such as in math. We used ELPAC data and classroom performance to determine students who were ready for redesignation	who were ready for redesignation	determine students who are ready for redesignation	At least 20% of the English Language Learners in grades 4-6 will be reclassified as RFEP by the end of 2023-24.

Goal Analysis

An analysis of how this goal was carried out in the previous year.
A description of any substantive differences in planned actions and actual implementation of these actions.

Goal 2 is a broad goal.
Due to COVID 19 we do not have a CAASPP baseline.
STAR360 data was not useful to teachers and we abandon the interim benchmark testing in favor of teacher-designed assessments and common unit tests, such as in math.

Overall implementation of the actions occurred and actions were effective. Actions were implemented in a manner as described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Budgeted Expenditures and Estimated Actual Expenditures are in alignment.

Services for high-needs pupils: We continued targeted in school tutoring to reinforce standards-based instruction, especially in mathematics and science. We continued to provide EL students with direct instruction in areas of identified weakness as assessed on teacher-created tests, the ADEPT test, ELPAC, and classroom-based performance.

Services are increased qualitatively by hiring a certificated intervention teacher to provide mathematics support in the classrooms. We added a reading specialist position for the 2023-24 school year, as the early intervention reading program the previous year successfully served over 40 students.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

Due to COVID 19 we do not have a CAASPP baseline. CAASPP dashboard dats from 2023 is promising.
STAR360 data was not useful to teachers and we abandon the interim benchmark testing in favor of teacher-designed assessments and common unit tests, such as in math.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

We will continue using Dashboard data toward goal 2.
Maintain “all students” in green or blue on Dashboard for math and ELA
At least 50% of students will maintain or increase mean scaled scores, year-to-year on CAASPP in math and ELA.
At least 60% of all ELL students will meet criteria of making progress toward English Proficiency annually. At least 20% of the EMLs in grades 4-6 will be reclassified annually.

Continue to implement a Multi-Tiered System of Support (MTSS) for academic, behavioral, and social support for all SBCS students. Have 100% of the students with academic, social, or emotional needs identified and supported through the Student Study Team process.

A report of the Total Estimated Actual Expenditures for last year’s actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year’s actions may be found in the Contributing Actions Annual Update Table.

Goals and Actions

Goal

Goal #	Description
3	Santa Barbara Charter School will foster and promote a school climate and community that actively involves, welcomes, and responds to the needs of all stakeholders, especially including parents/families, and continues to promote and nurture diversity

Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Local Indicator: write-in surveys, focus groups, interviews, observation. Parent and family engagement: rate of participation in school events. Parent input in making decisions and promoting participation in programs for high needs pupils and individuals with exceptional needs	Opportunities for parent input for decision-making: Parents serve on the boards of CoT and PA as mentioned above. Parent education opportunities and community meetings are provided throughout the year. Parents are surveyed about their budgeting priorities and given a "Family Satisfaction Survey," both electronically and in writing. We hosted an LCAP community forum in the evening as well as during the school day. The school's interpreter was made available	Opportunities for parent input was reduced this year due to the COVID pandemic and public health restrictions. Parents serve on the boards of CoT and PA as mentioned above. Parent education opportunities and community meetings are provided throughout the year. We hosted an LCAP community forum in the evening. The school's interpreter was made available during that time, as well. Parents were invited to make	Parents serve on the boards of CoT and PA. Parent education opportunities and community meetings are provided throughout the year. We hosted an LCAP community forum in the evening. The school's interpreter was made available during that time, as well. Parents were invited to make appointments with the administrators in case they wished to share their perspective and were unable to attend the meetings. We held open office hours.	Parents serve on the boards of CoT and PA. Parent education opportunities and community meetings are provided throughout the year. Our Diversity, Equity, and Inclusion alliance team is editing and updating the family surveys, based on feedback from our Equity consultant. The administration continues to look for ways to be accessible to the community.	In addition to maintaining these opportunities for parent input in decision-making, we will report to parents and local stakeholders on our goals toward serving unduplicated students in regards to improving mathematical performance for student subgroups and CA Dashboard data in general, at least two times during the school year. Parents of unduplicated students will be invited to interviews and focus groups in regards to improving

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
	during that time, as well. Parents of unduplicated students were individually invited to attend these meetings with hardcopy letters. Parents were invited to make appointments with the administrators in case they wished to share their perspective and were unable to attend the meetings.	appointments with the administrators in case they wished to share their perspective and were unable to attend the meetings.	Students completed survey data about preferred activities and school climate.		mathematical performance for student subgroups and CA Dashboard data in general.
Local: observation	Website maintained bilingually in English and Spanish. Certified staff interpreter present at meetings and during the school day.	Website maintained bilingually in English and Spanish. Certified staff interpreter present at meetings and during the school day.	Websites maintained bilingually in English and Spanish. Certified staff interpreter present at meetings and during the school day.	Websites maintained bilingually in English and Spanish. Certified staff interpreter present at meetings and during the school day. Our new office reception/enrollment coordinator is bilingual and biliterate.	School communication in both English and Spanish on a consistent basis.
Local: pre-test and post-test data; survey; interviews with parents, interviews with teachers, written report from consultant	Teachers willing to revise curriculum and participate in self-examination toward establishing a framework for Justice,	Teachers began examining social studies curriculum with Learning for Justice lens of Identity, Action,	Teachers continuing to examine social studies curriculum with Learning for Justice lens of Identity, Action,	Teachers continuing to examine social studies curriculum with Learning for Justice lens of Identity, Action,	Work on scope and sequence for grades K-6 with social justice curriculum, and identify embedded

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
	Equity, Diversity, and Inclusion (JEDI) curriculum.	Diversity, Justice. This work will continue. Forth/fifth teachers implemented a new social studies curriculum.	Diversity, Justice. This work will continue.	Diversity, Justice. This work will continue.	social justice elements in other subjects.

Goal Analysis

An analysis of how this goal was carried out in the previous year.
A description of any substantive differences in planned actions and actual implementation of these actions.

Goal 3 actions were implemented.
One overall success was the improvement to our parent/caregiver survey. Data was collected in the areas of:
Overall Satisfaction
Educational Quality
School Environment and Safety
Communication and Community Engagement
Inclusivity and Diversity

The survey data was shared widely, and was used to create the next three-year strategic plan.
https://docs.google.com/presentation/d/1SuioAbsv_Pdfhgk-_ajqB-Mb8_jdIJz8fCx2itxjDZ4/edit?usp=sharing
This strategic plan represents a comprehensive roadmap designed to guide our school community through the next three years in advancing inclusivity, understanding, and respect among all members. This plan is built upon key principles drawn from established Social Justice Standards, Anti Bias and Anti Racist (ABAR) practices, and insights from global educational frameworks such as Model United Nations (MUN). It also incorporates strategies to ensure safe and supportive environments for every student and staff member. In developing this plan, we have sought to build on the existing efforts and progress our school has already made in fostering a diverse and vibrant community. Our goal is to not only continue these efforts, but to expand them, creating a school culture where every individual feels valued, heard, and empowered to achieve their fullest potential.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Budgeted and actual expenditures are in alignment.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

Actions were effective.
The focus area on DEIJ actions led to the creation of a three-year strategic plan for DEIJ.

DEI Goal Statement
To embed social justice and anti-bias principles into every aspect of our school's culture, curriculum, and practices. We aim to equip our students, staff, and the broader school community with the skills and knowledge to actively challenge bias and racism, and to foster an environment of inclusivity, empathy, and respect for all.

How We Will Measure Success
Surveys and Feedback: Surveys to gather detailed feedback from students, parents, and staff on the school climate and sense of belonging.
Curriculum Measures: Audits of curriculum and teaching materials to ensure they represent diverse perspectives and promote equity.
Assess teaching unit(s) using a grade-level rubric. Teachers monitor engagement and student self-reflection on justice based projects.
Adult Participation Metrics: Measurement of participation rates in DEI programs, workshops, and community initiatives to gauge engagement and effectiveness. Parent survey participation measured.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

Targeted actions will be developed for four key areas:
Identity & Safety
Diversity & Inclusion
Justice & Advocacy
Ongoing Education & Training

The goal itself will be updated for 2024-25:
Santa Barbara Charter School will be a leading model of diversity, equity, and inclusion, where every student feels safe, valued, and empowered. We are dedicated to nurturing a community that embraces social justice and advocates for positive change, both locally and globally.

Actions are more directed to classroom instruction, such as: Cultivate and support strong personal and cultural identities in each student within a supportive environment.
Continue developing the social justice curriculum.

Parent engagement will pivot as well, looking toward building the capacity of educators to do work in partnership with parents/families

Other areas will be maintained, such as bilingual documents.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Instructions

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at lcff@cde.ca.gov.

Complete the prompts as instructed for each goal included in the 2023–24 LCAP. Duplicate the tables as needed. The 2023–24 LCAP Annual Update must be included with the 2024–25 LCAP.

Goals and Actions

Goal(s)

Description:

Copy and paste verbatim from the 2023–24 LCAP.

Measuring and Reporting Results

- Copy and paste verbatim from the 2023–24 LCAP.

Metric:

- Copy and paste verbatim from the 2023–24 LCAP.

Baseline:

- Copy and paste verbatim from the 2023–24 LCAP.

Year 1 Outcome:

- Copy and paste verbatim from the 2023–24 LCAP.

Year 2 Outcome:

- Copy and paste verbatim from the 2023–24 LCAP.

Year 3 Outcome:

- When completing the 2023–24 LCAP Annual Update, enter the most recent data available. Indicate the school year to which the data applies.

Desired Outcome for 2023–24:

- Copy and paste verbatim from the 2023–24 LCAP.

Timeline for completing the "**Measuring and Reporting Results**" part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for Year 3 (2023–24)
Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Enter information in this box when completing the 2023–24 LCAP Annual Update.	Copy and paste verbatim from the 2023–24 LCAP.

Goal Analysis

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective in achieving the goal. Respond to the prompts as instructed.

A description of any substantive differences in planned actions and actual implementation of these actions.

- Describe the overall implementation of the actions to achieve the articulated goal. Include a discussion of relevant challenges and successes experienced with the implementation process. This must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

- Describe the effectiveness or ineffectiveness of the specific actions in making progress toward the goal during the three-year LCAP cycle. “Effectiveness” means the degree to which the actions were successful in producing the desired result and “ineffectiveness” means that the actions did not produce any significant or desired result.
    - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
    - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
    - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
    - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:
        - The reasons for the ineffectiveness, and
        - How changes to the action will result in a new or strengthened approach.

California Department of Education
November 2023

Local Control and Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Santa Barbara Charter School	Laura Donner Director of Education	ldonner@sbunified.org 8059676522

Plan Summary [2024-25]

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

Santa Barbara Charter School is a classroom-based charter school which enrolls approximately 285 students in grades TK-8 in a classroom-based or HomeBased educational program.

Our students come from all over the county, with the majority of students residing in Santa Barbara and Goleta. In 2023-24 we have 25% Hispanic or Latino students, 58% White, 9% two or more races, 5% Asian, 1% not reported, and 1% African American students enrolled.

The CA Dashboard student count for 2022-23 shows 3% English Language Learners, 2% Homeless, and 24% Socioeconomically Disadvantaged. We have 28 students who are formally identified as students with disabilities, which is 10% of our population.

Our Mission statement reads: Santa Barbara Charter School nurtures lifelong learners by cultivating the interests and building the skills of both students and their families in the Arts, Academics, and Relationships. Working together, the staff, parents, and students at SBCS create a responsive and innovative educational program.

At SBCS we recognize that learning takes place everywhere and all the time. We nurture the physical, intellectual, social, and emotional development of the child and help students achieve academic goals through multi-sensory experiences. We value student-led learning and are committed to building a child's sense of self by allowing each student to experience academic and social success. For more information, please visit: https://sbcharter.org/curriculum/

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Dashboard data and local data:
2022-2023 CAASPP ELA & Math Scores: Our CAASPP scores continue to demonstrate student growth and success, as well as to help inform continuous instructional improvement. School-wide, 60 percent of students met or exceeded standards in ELA, and 51 percent met or exceeded standards in Math. Approximately 14 percent did not meet standards in ELA and 23 percent did not meet standards in Math. Year-to-year cohort performance is most informative, due to our small sample sizes per grade level. We are looking for all students to achieve a year's growth and progress.

School-wide, year-to-year cohort performance has seen meaningful growth and improvement. Even our 6th grade, which was one of our most academically challenged classes with 26% percent of students receiving Special Education instruction, showed positive year-to-year progress. In ELA progress was modest, as 58.5% of 6th graders met or exceeded standards compared to 57 percent the year before. In Math, 41.5% of 6th graders met or exceeded standards, compared to 33.3% in the prior year.

Our Teachers' Council is focused on professional development to improve reading instruction in the lower grades, and to create a universal writing rubric for continuity in our writing standard from grade to grade. In Math, teachers continue to collaborate on more effectively integrating and delivering the newer Illustrative Math curriculum.

Local data indicates a need for all teachers K-3 (Classroom Based) and K-6 (HomeBased Partnership) to continue refining the use of our common reading screener. This tool will help teachers in both programs (CB and HBP) calibrate and discuss student progress in reading. A universal reading screener will improve our ability to identify students in need of support, as well as to report student reading progress to families and other stakeholders.

We remain committed to implementing a strong and effective Multi Tiered System of Support (MTSS) framework to ensure every student receives the support they need to succeed. In the coming three years we will focus on identifying and addressing potential dyslexia concerns for students in grades K-2. We have and will continue to update universal screeners to identify students at risk, conducting reading screenings at the start of the year and whenever concerns arise.

SBCS Greatest Strengths 2023-24:
Connecting with families: Each year, teachers comment about how they continue to collaborate with and learn from parents and caregivers, and how they love hearing family perspectives. Teachers practice active listening and responding in a way that helps to meet each student's needs. Teachers talk and listen from the “yes, and,” perspective and mindset, working to collaborate and emerge with win-win solutions.

Curriculum strengths:
Science: There were many ways that science learning was integrated with other subjects this year, such as animal habitat reports, nature studies, science journals, weekly walking field trips, observations over time, and more. Our Science Specialist visited classes, bringing hands-on science experiences to each classroom throughout the year and teaching state science standards.

Math: Our teachers plan and collaborate together to engage their students with our math curriculum. They strive to meet their students’ needs in their mixed grade classes. Teachers trained instructional aides and collaborated with our math specialist to serve the needs of the students in the most effective way. Teachers continue to collaborate on effectively integrating and delivering the newer Illustrative Math curriculum.

English Language Arts: Teachers’ Council continues to focus on professional development in reading instruction in the lower grades, and on calibrating writing assessment across the upper grades for greater student continuity and coherence.

Collaboration: Teachers enjoy working in teams and effectively to collaborate to serve the needs of students. Teachers shared that regularly seeing what other teachers are doing with their students also supports their own development. Many teachers shared how they are proud of the teammate collaboration this year.

Flexibility in the classroom: Each year, teachers discover the specific needs of the class they have. Teachers develop routines and groupings that best serve their specific student needs, both individually and collectively. This year, teachers worked to help their students regulate and center themselves in order to be ready to learn. Teachers built in flexibility for student learning and curriculum differentiation knowing there are many adults to rely on, including the classroom aide and parent volunteers.

Relationships with students: Many teachers shared their experiences around how positive relationships can support students when they are exhibiting difficult or puzzling behaviors. These relationships are powerful and help create trust and understanding between the teacher and the students. Having positive relationships also allows the teacher to validate a student’s feelings and reflect feelings back to the child. A group of students may have a variety of different needs, requiring varied approaches. Building the relationship between students and teachers helps create a safe and healthy environment to learn.

Meeting the needs of all students: Teachers shared how they are working carefully to meet the individual needs of their students, including those with identified special needs and those who may not have a formal diagnosis. Working to meet the needs of individual students takes a lot of time and energy, and teachers are constantly looking to balance the needs of one with the needs of the other children. In each classroom, there are students who need extra support, and they have flourished this year. Teachers take time to talk to the families, and give each student what they need in a way that doesn’t disrupt the class.

Our TK teacher (at HomeBased Partnership) is working to design lessons and groupings that support the youngest learners, without compromising the needs of the other K-3 students. One HBP teacher, who usually works with older students, strengthened her relationships with the TK students and learned more about their developmental needs, both emotionally and academically.

Assessment, intervention and student supports: We are proud of the Response to Intervention (RTI) program and the way we serve kids at SBCS. The staff uses and understands universal screeners and all kids with learning needs are being supported. All teachers K-3 (Classroom Based) and K-6 (HomeBased Partnership) are using a common reading screener, which will help teachers in both programs (CB and HBP) calibrate and discuss student progress.
This will improve our ability to report student reading progress to families and other stakeholders.

Diversity, Equity, and Inclusion: This fall, we developed and adopted a protocol for responding to racist incidents at school. Training of staff has started, and is ongoing. Our school aims to be a leading model of diversity, equity, and inclusion, where every student feels safe, valued, and empowered. We are dedicated to nurturing a community that embraces social justice and advocates for positive change, both locally and globally. This work will continue.

Overall Parent Satisfaction ratings are high.

Greatest Needs 2024-25:
5x5 CAASPP scores Dashboard grid 2023: Both “status” and “change” need to be analyzed each year, in regards to colors on the Dashboard and CAASPP scores.

Goal 2: Our Hispanic student subgroup is “orange” in ELA with ELA CAASPP scores that are 14.2 points below standard, while our “all students” group is 20.3 points above standard.
Therefore, our goal is to reduce the gap. The current gap is 34 points in ELA. Our goal is to reduce the gap by 15% each year. Our target is to reduce the gap by approximately 5 points per year.
Our Hispanic student subgroup is “orange” in math, with CAASPP scores 48.5 points below standard. Our “all students” score in math is 0, so the current gap is 48.5 points in math. Our goal is to reduce the gap by 10% each year. Our target math goal is to reduce the gap by approximately 5 points per year.

Goal 2: Our socioeconomically disadvantaged students subgroup is “yellow” in ELA, at 4.1 points below standard. The gap from this number to “all students” is 24.4 points. In math, SED students are “orange,” and are 38.3 points below standard, showing a gap of 38.3 points. Our goal is to reduce the gap by 10% each year. Our target is to reduce the gap by approximately 4 points per year.

Chronic Absenteeism:

Goal 3: Our data shows “orange” or “yellow” across all significant subgroups for Chronic Absenteeism (all, white, hispanic, two or more races, socioeconomically disadvantaged students, and Students With Disabilities.) Students are considered chronically absent when they miss 10 percent or more of school for any reason. It was only in January of 2024 that the COVID quarantine protocols were lifted, so it was nearly impossible to not be chronically absent if a student or family member had COVID. Therefore, now that the protocols are no longer in place, we expect to see our students attending school more consistently.

Goal 3: We address chronic absenteeism by communicating regularly with parents, gathering doctors' forms for anyone with a chronic illness, and working to arrange independent study work for children who have extended absences. We will continue these measures in the coming year, and we expect this number to decline by 10% annually. Pre-pandemic, we had fewer than 10% of "all students" chronically absent, so we expect a return to similar data over the next three years.

For our Students With Disabilities (SWD) we will continue to analyze individual student needs and supports to see if there is anything we can do to reduce the number of chronically absent students.

Local Data:

Goal 1: Teachers Council is focused on professional development in reading instruction in the lower grades, and on calibrating writing assessment across the upper grades for greater student continuity and coherence.

Goal 2: In Math, teachers continue to collaborate on more effectively integrating and delivering the newer Illustrative Math curriculum.

Goal 1: Local data indicates a need for all teachers K-3 (Classroom Based) and K-6 (HomeBased Partnership) to continue refining the use of our common reading screener, so this will help teachers in both programs (CB and HBP) calibrate and discuss student progress. This will improve our ability to report student reading progress to families and other stakeholders.

Goal 1: We remain committed to implementing a strong and effective Multi Tiered System of Support (MTSS) framework to ensure every student receives the support they need to succeed. In the coming three years we will focus on identifying and addressing potential dyslexia concerns for students in grades K-2. We have and will continue to update universal screeners to identify students at risk, conducting reading screenings at the start of the year and whenever concerns arise.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

NA

Comprehensive Support and Improvement

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

NA

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

NA

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

NA

Engaging Educational Partners

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Educational Partner(s)	Process for Engagement
Teachers	Weekly Teachers Council meetings to discuss budget, student needs, academic results, parent and caregiver feedback: Teachers Council provided a great deal of information to inform the LCAP and future planning, including a desire to continue to improve assessment systems, specifically calibrating benchmark assessments across teachers in English Language Arts, and using the benchmark assessment data to inform instruction and reports to families. Teachers understand the state of CA will be requiring an annual dyslexia screener for grades K-2, and plan to implement the program within the three-year plan. Teachers will continue to work to articulate and implement grade level NGSS standards and maintain high state CAASPP scores in 5th grade science. Additionally, Teachers Council wants to continue to cultivate and support strong personal and cultural identities in each student within a supportive environment.
Administrative Team, Other School Personnel	Regular meetings to discuss budget, student needs, parent and caregiver feedback, and staff feedback Open door policy for communication with the Director of Education, Director of Operations, Chief Business officer
Parents, Caregivers, and Students	During monthly Circle of Trustees (CoT) meetings, beginning in February 2024, the LCAP elements were reviewed and discussed at these regularly scheduled public meetings. Information was sent to parents via Parent Square for their review, and parents also were

Educational Partner(s)	Process for Engagement
	encouraged to attend the meetings. Parent feedback is received on an ongoing basis, through both formal and informal means. Formal surveys guided our three-year plan. Informal conversations offered feedback about what was and wasn't working for a parent's individual child. Teachers Council meets weekly throughout the school year to reflect on topics and determine next steps for students, with a focus on all aspects of social, emotional, and academic learning. Teachers discussed many of the elements that informed the LCAP throughout the year, and worked collaboratively to set goals. Parents are informed of goals and progress through weekly posts on Parent Square, short video clips from staff, and by attending meetings such as CoT and Parent Alliance. The Diversity, Equity, and Inclusion Alliance spent time this spring analyzing parent/caregiver feedback and developing a three-year strategic plan. The strategic plan represents a comprehensive roadmap designed to guide our school community through the next three years in advancing inclusivity, understanding, and respect among all members. This plan is built upon key principles drawn from established Social Justice Standards, Anti Bias and Anti Racist (ABAR) practices, and insights from global educational frameworks such as Model United Nations (MUN). It also incorporates strategies to ensure safe and supportive environments for every student and staff member. In developing this plan, we have sought to build on the existing efforts and progress our school has already made in fostering a diverse and vibrant community. Our goal is to not only continue these efforts, but to expand them, creating a school culture where every individual feels valued, heard, and empowered to achieve their fullest potential. Seeking Input in Decision Making: Through electronic surveys and feedback forms, as well as in conversations and phone calls, parental input is gathered and used to inform activities and decisions. Weekly newsletters on topics of importance for parents, such as child development, conflict resolution, culturally responsive teaching, and more are sent to parents from the classroom teachers as well as from

Educational Partner(s)	Process for Engagement
	the Director of Education. Parent input from these activities informed the LCAP drafting process. Parents of Unduplicated Students: Parents of Unduplicated Students were surveyed and included in planning and programming. Few parents of unduplicated students completed the survey, so their input was gathered in more informal ways, such as one-on-one conversations, noting concerns and issues when they arise, and documenting elements that work well for families. We will conduct focus groups for Spanish speaking families in the coming year, in order to get additional information. Students in grades 5 and 6 were surveyed via the annual Student Satisfaction Survey.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.
Teachers Council provided a great deal of information toward the LCAP and future planning, including a desire to continue to improve assessment systems, specifically calibrating benchmark assessments across grades and individual classrooms in English Language Arts, and using the benchmark assessment data to inform instruction and reporting to families. Teachers understand the state of CA will be requiring an annual dyslexia screener for grades K-2, and plan to implement the program within the state's three-year plan. Teachers will continue efforts to articulate and implement grade level NGSS standards and maintain high state CAASPP scores in 5th grade science. Additionally, Teachers Council wants to continue to cultivate and support strong personal and cultural identities in each student within a supportive environment.

The Diversity, Equity, and Inclusion (DEI) Alliance members provided feedback and influenced the outcome of the LCAP by rephrasing the goal language, while also prioritizing one-year and three-year goals for DEI education. The DEI strategic plan influenced the final actions in the LCAP for goal #3. The DEI alliance also selected the summer book club book: "Start Here, Start Now: A Guide to Antibias and Antiracist Work in Your School Community." Teachers read this book in 2021, and will revisit it again this year, working in concert with parent and community DEI Alliance members.

Parents who attended the Circle of Trustees Public Hearing on the LCAP in May provided input on wanting more antiracist educational activities, the strong desire for developing a more welcoming environment for children and families of Mexican background, continuing to use inclusive language, and offering Spanish language lessons to students of all ages. One parent offered to be a liaison between the school staff and Spanish-speaking parents. This input was incorporated into the LCAP.

Goals and Actions

Goal

Goal #	Description	Type of Goal
1	Santa Barbara Charter School will deliver a rigorous, standards-aligned curriculum supported by appropriate material resources and highly qualified staff committed to continuous improvement.	Maintenance of Progress Goal

State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning)
Priority 2: State Standards (Conditions of Learning)
Priority 7: Course Access (Conditions of Learning)

An explanation of why the LEA has developed this goal.

Local data indicates a need for all teachers K-2 (Classroom Based) and K-6 (HomeBased Partnership) to continue refining the use of our common reading screener, so this will help teachers in both programs (CB and HBP) calibrate and discuss student progress. This will improve our ability to report student reading progress to families and other stakeholders.

We remain committed to implementing a strong and effective Multi Tiered System of Support (MTSS) framework to ensure every student receives the support they need to succeed. In the coming three years we will focus on identifying and addressing potential dyslexia concerns for students in grades K-2. We have and will continue to update universal screeners to identify students at risk, conducting reading screenings at the start of the year and whenever concerns arise.

Maintain Science Standards Implementation: articulate and implement grade level NGSS standards annually.

School facilities in good repair; sufficiency of instructional materials; appropriately assigned and fully credentialed teachers; access to a broad course of study

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.1	Local indicators: walkthroughs, observation, benchmark testing	50% of K-2 teachers have calibrated reading benchmark assessments and 25% of grade 3-6 teachers			All classroom-based teachers Calibrate benchmark reading (K-2) and	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		have calibrated writing assessments.			writing (3-6) assessments to inform instruction and reports to families All HBP teachers calibrate benchmark testing in reading K-6 to inform instruction and reports to families	
1.2	Local indicators: walkthroughs, observation, benchmark testing	Universal screening for grades 1 and 2 annually			Implement annual dyslexia screener K-2	
1.3	SARC data: Sufficiency of instructional materials; School facilities in good repair; sufficiency of instructional materials; appropriately assigned and fully credentialed teachers; access to a broad course of study	100% met: Sufficiency of instructional materials; School facilities in good repair; sufficiency of instructional materials; appropriately assigned and fully credentialed teachers; access to a broad course of study			100% met: Sufficiency of instructional materials; School facilities in good repair; sufficiency of instructional materials; appropriately assigned and fully credentialed teachers; access to a broad course of study	
1.4	Local indicators: walkthroughs, observation,	100% of classroom teachers can articulate and implement grade level NGSS standards.			Maintain Science Standards Implementation: articulate and	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
					implement grade level NGSS standards annually.	

Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

Actions

Action #	Title	Description	Total Funds	Contributing
1.1	Reading assessment	Calibrate benchmark reading (K-2) assessments to inform instruction and reports to families All HBP teachers calibrate benchmark testing in reading K-6 to inform instruction and reports to families	$1,677,026.00	No

Action #	Title	Description	Total Funds	Contributing
1.2	Writing assessment calibration	Calibrate benchmark writing (grades 3-6) assessments to inform instruction and reports to families		No
1.3	science instruction	Maintain Science Standards Implementation: articulate and implement grade level NGSS standards annually.	$25,642.00	No
1.4	Annual dyslexia screener K-2	Annual dyslexia screener K-2 -- begin researching state-mandated annual dyslexia screener	$1,000.00	No
1.5	Sufficiency of instructional materials; facilities	Sufficiency of instructional materials; School facilities in good repair; sufficiency of instructional materials; appropriately assigned and fully credentialed teachers; access to a broad course of study	$348,103.00	No

Goals and Actions

Goal

Goal #	Description	Type of Goal
2	All students will be actively engaged, encouraged, and supported in high-quality purposeful learning to achieve at least a full year of developmentally appropriate academic and social progress.	Broad Goal

State Priorities addressed by this goal.

Priority 4: Pupil Achievement (Pupil Outcomes)
Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

Based on analyzed data of structured progress-monitoring of ELA and math:

2022-2023 CAASPP ELA & Math Scores: Our CAASPP scores continue to demonstrate student growth and success, as well as to help inform continual instructional improvement. School-wide, 60 percent of students met or exceeded standards in ELA and 51 percent met or exceeded standards in Math. Approximately 14 percent did not meet standards in ELA and 23 percent did not meet standards in Math. Because of our small class sizes, we find year-to-year cohort performance most informative, and achieving a year's growth and progress is a significant goal for all students, based on where they are as learners.

5x5 CAASPP scores Dashboard grid 2023: Both "status" and "change" need to be analyzed each year, in regards to colors on the Dashboard and CAASPP scores.
Our Hispanic student subgroup is "orange" in ELA as this group has ELA CAASPP scores that are 14.2 points below standard, while our "all students" group is 20.3 points above standard.
Therefore, our goal is to reduce the gap. The current gap is 34 points in ELA. Our goal is to reduce the gap by 15% each year.
Our Hispanic student subgroup is "orange" in math, with CAASPP scores 48.5 points below standard. Our "all students" score in math is 0, so the current gap is 48.5 points in math. Our goal is to reduce the gap by 10% each year.

Our socioeconomically disadvantaged students subgroup is "yellow" in ELA, at 4.1 points below standard. The gap from this number to "all students" is 24.4 points. In math, SED students "orange," and are 38.3 points below standard, showing a gap of 38.3 points. Our goal is to reduce the gap by 10% each year.

Need: Continue to implement MTSS for academic, behavioral, and social supports for all SBCS students--100% of the students with academic, social, or emotional needs will be identified and supported through the Student Study Team process.

For our Students With Disabilities (SWD) we will continue to analyze individual student needs and supports to see if there is anything we can do to support their academic progress.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.1	Local indicators Academic indicator: Statewide Assessments CAASPP data School attendance rates Chronic absenteeism rates Other pupil outcomes in Broad Course of Study Local indicators: Observation and benchmark testing for math Local indicators: Annual benchmark reading screening timeline for K-3 Other pupil outcome data	School-wide, 60 percent of students met or exceeded standards in ELA and 51 percent met or exceeded standards in Math. Approximately 14 percent did not meet standards in ELA and 23 percent did not meet standards in Math.			Maintain “all students” in green or blue on Dashboard for math and ELA At least 50% of students will maintain or increase mean scaled scores, year-to-year on CAASPP in math and ELA.	
2.2	Local indicators: Observation and benchmark testing for math Local indicators: Annual benchmark reading screening timeline for K-3 Other pupil outcome data (pre/post data)	100% of the students in level 2 and level 3 academic RTI were given pre and post tests at least 3 times per year with the intervention specialist. Universal screening in reading was administered to 100% of our 1st and 2nd			Continue to implement a Multi-Tiered System of Support (MTSS) for academic, behavioral, and social support for all SBCS students. Have 100% of the students with academic, social,	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	School attendance rates Chronic absenteeism rates	grade students.			or emotional needs identified and supported through the Student Study Team process.	
2.3	Academic Indicator, Statewide assessments and observation Local data	Academic indicators: CAASPP scores ELA, Math, Science ELPAC test scores; ELPI Reclassification rates for English Learners			Close the gap between "all students" and each of these three critical subgroups of students by at least 15% on CAASPP scores in ELA and 10% in math, compared to prior year.	
2.4	English Learner Progress Indicator ELPAC reclassification rate % of EL's who progress in English proficiency Local data: DIBELS8	Small sample size: 2023-24 100% of eligible students were Reclassified to RFEP.			At least 60% of all ELL students will meet criteria of making progress toward English Proficiency annually. At least 20% of the EMLs in grades 4-6 will be reclassified annually.	

Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

Actions

Action #	Title	Description	Total Funds	Contributing
2.1	Hispanic SED CAASPP ELA	Our Hispanic student subgroup is “orange” in ELA as this group has ELA CAASPP scores that are 14.2 points below standard, while our “all students” group is 20.3 points above standard. Therefore, our goal is to reduce the gap. The current gap is 34 points in ELA. Our socioeconomically disadvantaged students subgroup is “yellow” in ELA, at 4.1 points below standard. The gap from this number to “all students” is 24.4 points. Our goal is to reduce the gap by 15% each year. Reading/MTSS Specialist to serve students.	$124,728.00	Yes

Action #	Title	Description	Total Funds	Contributing
2.2	Hispanic SED CAASPP Math	Our Hispanic student subgroup is “orange” in math, with CAASPP scores 48.5 points below standard. Our “all students” score in math is 0, so the current gap is 48.5 points in math. Our goal is to reduce the gap by 10% each year. In math, SED students “orange,” and are 38.3 points below standard, showing a gap of 38.3 points. Our goal is to reduce the gap by 10% each year. Math Specialist to serve students.	$31,737.00	Yes
2.3	ALL students CAASPP	Maintain “all students” in green or blue on Dashboard for math and ELA At least 50% of students will maintain or increase mean scaled scores, year-to-year on CAASPP in math and ELA. Math Specialist to serve students. Classroom aides. Math curriculum consumables.	$207,406.00	No
2.4	MTSS	Continue to implement a Multi-Tiered System of Support (MTSS) for academic, behavioral, and social support for all SBCS students. Have 100% of the students with academic, social, or emotional needs identified and supported through the Student Study Team process.	$27,055.00	Yes
2.5	English Learners	At least 60% of all ELL students will meet criteria of making progress toward English Proficiency annually. At least 20% of the EMLs in grades 4-6 will be reclassified annually.	$500.00	Yes

Goals and Actions

Goal

Goal #	Description	Type of Goal
3	Santa Barbara Charter School will be a leading model of diversity, equity, and inclusion, where every student feels safe, valued, and empowered. We are dedicated to nurturing a community that embraces social justice and advocates for positive change, both locally and globally.	Focus Goal

State Priorities addressed by this goal.

Priority 3: Parental Involvement (Engagement)
Priority 5: Pupil Engagement (Engagement)
Priority 6: School Climate (Engagement)

An explanation of why the LEA has developed this goal.

Diversity, Equity, and Inclusion: This fall, we developed and adopted a protocol for responding to racist incidents at school. Training of staff started, and is ongoing. Our school aims to be a leading model of diversity, equity, and inclusion, where every student feels safe, valued, and empowered. We are dedicated to nurturing a community that embraces social justice and advocates for positive change, both locally and globally. This work will continue.

The Diversity, Equity, and Inclusion Alliance spent time this spring analyzing parent/caregiver feedback and developing a three-year strategic plan. The strategic plan represents a comprehensive roadmap designed to guide our school community through the next three years in advancing inclusivity, understanding, and respect among all members. This plan is built upon key principles drawn from established Social Justice Standards, Anti Bias and Anti Racist (ABAR) practices, and insights from global educational frameworks such as Model United Nations (MUN). It also incorporates strategies to ensure safe and supportive environments for every student and staff member. In developing this plan, we have sought to build on the existing efforts and progress our school has already made in fostering a diverse and vibrant community. Our goal is to not only continue these efforts, but to expand them, creating a school culture where every individual feels valued, heard, and empowered to achieve their fullest potential.

Chronic Absenteeism:
Our data shows “orange” or “yellow” across all significant subgroups for Chronic Absenteeism (all, white, hispanic, two or more races, socioeconomically disadvantaged students, and Students With Disabilities.) Students are considered chronically absent when they miss 10 percent or more of school for any reason. It was only in January of 2024 that the COVID quarantine protocols were lifted, so it was nearly impossible to not be chronically absent if a student or family member had COVID. Therefore, now that the pandemic is over, we expect to see our students attending school more consistently.

We address chronic absenteeism by communicating regularly with parents, gathering doctors forms for anyone with a chronic illness, and working to arrange independent study work for children who have extended absences. We will continue these measures in the coming year, and we expect this number to decline by 10% annually. Pre-pandemic, we had fewer than 10% of “all students” chronically absent, so we expect a return to similar data over the next three years.

For our Students With Disabilities (SWD) we will continue to analyze individual student needs and supports to see if there is anything we can do to reduce the number of chronically absent students.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
3.1	Local Indicator: write-in surveys, focus groups, interviews, observation. Teacher surveys. Parent and family engagement: rate of participation in school events. Parent input in making decisions and promoting participation in programs for high needs pupils and individuals with exceptional needs Local data: pre-test and post-test data; surveys; interviews with parents, interviews with teachers	Parent and family engagement: rate of participation in school events. 98% of families participate in student/parent/teacher conferences 2 times a year Parent input in making decisions (classroom-based): 103 Total annual survey responses; 63 completed surveys Possible of 480 survey participants (240 children with 2 parents each) Educators understand the need to collaborate with families.			Educators will understand the assets and challenges among families in their school community. Building the capacity of educators to work in partnership with parents/families There will be an intentional and systemic partnership of educators, families, and community members. Implement at least one mutually-	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
					agreed upon (by stakeholders) practice annually.	
3.2	Local data: assessment data; surveys; interviews with parents, interviews with teachers	Teachers provide opportunities for students to share personal and cultural identities in the classroom.			Cultivate and support strong personal and cultural identities in each student within a supportive environment. Have a written plan that can be used to inform and guide new hires. Continue developing the social justice curriculum. Have a written plan that can be used to inform and guide new hires. TK-8: Educate students on the concepts of ally, advocate, and bystander. All school community members (educators, students and parents) will	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
					regularly engage in learning opportunities about DEI topics to foster an environment of continuous growth and adaptation.	
3.3	Local: Observation	Website maintained bilingually in English and Spanish. Certified staff interpreter present at meetings and during the school day.			Website maintained bilingually in English and Spanish. Certified staff interpreter present at meetings and during the school day.	
3.4	Chronic Absenteeism data	Our data shows “orange” or “yellow” across all significant subgroups for Chronic Absenteeism (all, white, hispanic, two or more races, socioeconomically disadvantaged students, and Students With Disabilities.)			Chronic absenteeism will decline annually with a three-year under 10%.	

Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

Actions

Action #	Title	Description	Total Funds	Contributing
3.1	All school community members (educators, students and parents) will regularly engage in learning opportunities about DEI topics to foster an environment of continuous growth and adaptation.	TK-8: Educate students on the concepts of ally, advocate, and bystander. 3-4: Teach how to recognize and intervene in discriminatory behavior. 5-6: Continue to reinforce teachings to recognize and intervene in discriminatory behavior. Cultivate and support strong personal and cultural identities in each student within a supportive environment. Have a written plan that can be used to inform and guide new hires.		No
3.2	Building the capacity of educators to do work in partnership with parents/families	There will be an intentional and systemic partnership of educators, families, and community members.		No
3.3	Website maintained bilingually in English and Spanish. Certified staff interpreter present at meetings and during the school day.	Website maintained bilingually in English and Spanish. Certified staff interpreter present at meetings and during the school day.	$12,500.00	No

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students [2024-25]

Total Projected LCFF Supplemental and/or Concentration Grants	Projected Additional 15 percent LCFF Concentration Grant
$184,020	$0

Required Percentage to Increase or Improve Services for the LCAP Year

Projected Percentage to Increase or Improve Services for the Coming School Year	LCFF Carryover — Percentage	LCFF Carryover — Dollar	Total Percentage to Increase or Improve Services for the Coming School Year
6.268%	0.000%	$0.00	6.268%

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

Required Descriptions

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
2.1	**Action:** Hispanic SED CAASPP ELA **Need:** Based on individual student data analysis, individualized action plans are designed. We use CAASPP data, observation data, benchmark testing, and/or other classroom-based data.	Our goal is to raise the academic performance of students in these sub-groups by providing enrichment opportunities that build language and an experience base, and by providing tutorial support during school time. We can best meet individual student needs by developing/providing the supports that are specific for their individual strengths and weaknesses.	Local indicators: Observation and benchmark testing for writing and reading Local indicators: Annual benchmark reading screening timeline for K-3 Other pupil outcome data: DIBELS8

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	Our goal is to reduce the gap. The current gap is 34 points in ELA. Our goal is to reduce the gap by 15% each year. This is a target of reducing the gap by approximately 5 points per year. **Scope:** LEA-wide		Metrics: Academic indicators: CAASPP scores ELA
2.2	**Action:** Hispanic SED CAASPP Math **Need:** Based on individual student data analysis, individualized action plans are designed. We use CAASPP data, observation data, benchmark testing, and/or other classroom-based data. Our goal is to reduce the gap by 10% each year. This is a target of reducing the gap by approximately 5 points per year. **Scope:** LEA-wide	Our Hispanic students, as well as our High Needs students, need more direct support in the area of mathematics. While we will have a math consultant working with all the teachers to support all students (Lower Performing and High Needs) with a focus on best practices in mathematics, we also need a credentialed teacher to work directly with Response To Intervention students in small groups.	Local indicators: Observation and benchmark testing for math Local indicators: Annual benchmark reading screening timeline for K-3 Metrics: Academic indicators: CAASPP scores Math
2.4	**Action:** MTSS **Need:** Continue to implement a Multi-Tiered System of Support (MTSS) for academic, behavioral,	Services for high-needs pupils: We plan to continue to provide targeted in school tutoring to reinforce standards-based instruction, especially in mathematics and ELA. In addition, after examining data, we will continue to refine	Local indicators: Observation and benchmark testing for math, writing and reading Local indicators:

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	and social support for all SBCS students. Have 100% of the students with academic, social, or emotional needs identified and supported through the Student Study Team process. **Scope:** LEA-wide	classroom-based strategies that promote performance equity. Services are increased qualitatively by hiring a certificated intervention teacher to provide mathematics support in the classrooms. We are funding an MTSS teacher for the 2024-25 school year, as the early intervention reading program the previous year successfully served over 40 students.	Annual benchmark reading screening timeline for K-3 Metrics: Academic indicators: CAASPP scores
2.5	**Action:** English Learners **Need:** At least 60% of all ELL students will meet criteria of making progress toward English Proficiency annually. At least 20% of the EMLs in grades 4-6 will be reclassified annually. Based on individual student data analysis, individualized action plans are designed. We use ELPAC data, observation data, benchmark testing, and/or other classroom-based data. **Scope:** LEA-wide	We will continue to provide EL students with direct instruction in areas of identified weakness as assessed on teacher-created tests, the ADEPT test, ELPAC, and classroom-based performance. In addition, after examining data, we will continue to refine classroom-based strategies that promote performance equity.	Metrics: ELPAC test scores; ELPI Reclassification rates for English Learners Other pupil outcome data: DIBELS8

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

NA

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

NA

Staff-to-student ratios by type of school and concentration of unduplicated students	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing direct services to students	NA	NA
Staff-to-student ratio of certificated staff providing direct services to students	NA	NA

2024-25 Total Expenditures Table

LCAP Year	1. Projected LCFF Base Grant (Input Dollar Amount)	2. Projected LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Input Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)
Totals	$2,935,858	184,020	6.268%	0.000%	6.268%

Totals	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Total Personnel	Total Non-personnel
Totals	$2,195,867.00	$259,830.00			$2,455,697.00	$2,084,594.00	$371,103.00

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
1	1.1	Reading assessment	All Students with Disabilities	No			All Schools	Three years	$1,677,026.00	$0.00	$1,442,838.00	$234,188.00			$1,677,026.00	
1	1.2	Writing assessment calibration	All Students with Disabilities	No			All Schools									
1	1.3	science instruction	All Students with Disabilities	No			All Schools		$25,642.00	$0.00		$25,642.00			$25,642.00	
1	1.4	Annual dyslexia screener K-2	All	No			All Schools		$0.00	$1,000.00	$1,000.00				$1,000.00	
1	1.5	Sufficiency of instructional materials; facilities	All	No			All Schools		$0.00	$348,103.00	$348,103.00				$348,103.00	
2	2.1	Hispanic SED CAASPP ELA	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools		$124,728.00	$0.00	$124,728.00				$124,728.00	
2	2.2	Hispanic SED CAASPP Math	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools		$31,737.00	$0.00	$31,737.00				$31,737.00	
2	2.3	ALL students CAASPP	All Students with Disabilities	No			All Schools		$197,406.00	$10,000.00	$207,406.00				$207,406.00	
2	2.4	MTSS	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools		$27,055.00	$0.00	$27,055.00				$27,055.00	
2	2.5	English Learners	English Learners	Yes	LEA-wide	English Learners	All Schools		$500.00	$0.00	$500.00				$500.00	

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
3	3.1	All school community members (educators, students and parents) will regularly engage in learning opportunities about DEI topics to foster an environment of continuous growth and adaptation.	All	No			All Schools	SBCS LCAP is aligned with the budget for a one-year cycle								
3	3.2	Building the capacity of educators to do work in partnership with parents/families	All	No			All Schools									
3	3.3	Website maintained bilingually in English and Spanish. Certified staff interpreter present at meetings and during the school day.	All	No			All Schools		$500.00	$12,000.00	$12,500.00				$12,500.00	

2024-25 Contributing Actions Table

1. Projected LCFF Base Grant	2. Projected LCFF Supplemental and/or Concentration Grants	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)	4. Total Planned Contributing Expenditures (LCFF Funds)	5. Total Planned Percentage of Improved Services (%)	Planned Percentage to Increase or Improve Services for the Coming School Year (4 divided by 1, plus 5)	Totals by Type	Total LCFF Funds
$2,935,858	184,020	6.268%	0.000%	6.268%	$184,020.00	0.000%	6.268 %	**Total:**	$184,020.00
								LEA-wide Total:	$184,020.00
								Limited Total:	$0.00
								Schoolwide Total:	$0.00

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
2	**2.1**	Hispanic SED CAASPP ELA	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	$124,728.00	
2	**2.2**	Hispanic SED CAASPP Math	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	$31,737.00	
2	**2.4**	MTSS	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	$27,055.00	
2	**2.5**	English Learners	Yes	LEA-wide	English Learners	All Schools	$500.00	

2023-24 Annual Update Table

Totals	Last Year's Total Planned Expenditures (Total Funds)	Total Estimated Expenditures (Total Funds)
Totals	$2,599,243.00	$2,359,417.00

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	**1.1**	Continue implementing the new Illustrative Mathematics curriculum in grades K-5 classroom-based program; ensure that students access the complete (non-distance-learning-adapted) curriculum during 2023/24 academic year; identify and remediate any learning gaps from 2020/21 distance/hybrid instruction, and use differentiated instruction in order to meet the needs of all learners.	No	$1,804,242.00	1,886,090
1	**1.2**	Continue implementing the new Illustrative Mathematics curriculum in grades K-5 classroom-based program; ensure that students access the complete curriculum during 2023/24 academic year; identify and remediate any learning gaps from 2020/21 and 21/22, and use differentiated instruction in order to meet the needs of all learners.	No		
1	**1.3**	Continue implementing the new Illustrative Mathematics curriculum in grades K-5 classroom-based program; ensure that students access the complete curriculum during 2023/24 academic year; identify and remediate any learning gaps from 2020/21 and 21/22, and use differentiated instruction in order to meet the needs of all learners.	No		

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	1.4	Classroom-based teachers will work with our science consultant to articulate and implement grade-level NGSS standards, with a particular focus on key standards within the scope and sequence across grades.	No		
1	1.5	Classroom-based teachers will work with our science consultant to articulate and implement grade-level NGSS standards, with a particular focus on key standards within the scope and sequence across grades.	Yes	$12,000.00	6,000
1	1.6	Teachers are appropriately credentialed and assigned, students have access to instructional materials, facilities are maintained	No	$301,103.00	324,564
2	2.1	Implement pre-assessment and progress monitoring assessment, and use MTSS for supporting student needs in reading and math	No		
2	2.2	RTI teacher 50%	Yes	$50,670.00	77,518
2	2.3	Math tutoring, ELL tutors, and reading tutors	Yes	$54,041.00	30,066
2	2.4	Instructional Aides	No	$321,687.00	
2	2.5	Behavior aide to assist school psychologist	No	$10,000.00	6,000
3	3.1	SBCS will host monthly meetings with the leadership team for Justice, Equity, Diversity, and Inclusion (JEDI) work. Teachers Council will outline a framework for curriculum articulation, as well as ongoing JEDI staff and teacher training.	No	$25,000.00	0

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
3	3.2	Continue providing interpreters for meetings and parent education events, and maintain and update translation of website and key documents in Spanish.	No	$6,000.00	15,000
3	3.3	Continue providing free childcare for parent education events.	No	$1,000.00	1,000
3	3.4	Continue offering scholarships for enrichment programs and school-based field trips	No	$3,500.00	5,000
3	3.5	instructional supplies	Yes	$10,000.00	8,179

2023-24 Contributing Actions Annual Update Table

6. Estimated LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	4. Total Planned Contributing Expenditures (LCFF Funds)	7. Total Estimated Expenditures for Contributing Actions (LCFF Funds)	Difference Between Planned and Estimated Expenditures for Contributing Actions (Subtract 7 from 4)	5. Total Planned Percentage of Improved Services (%)	8. Total Estimated Percentage of Improved Services (%)	Difference Between Planned and Estimated Percentage of Improved Services (Subtract 5 from 8)
120,807	$120,711.00	$121,763.00	($1,052.00)	0.000%	0.000%	0.000%

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
1	1.5	Classroom-based teachers will work with our science consultant to articulate and implement grade-level NGSS standards, with a particular focus on key standards within the scope and sequence across grades.	Yes	$6,000.00	6000		
2	2.2	RTI teacher 50%	Yes	$50,670.00	77,518		
2	2.3	Math tutoring, ELL tutors, and reading tutors	Yes	$54,041.00	30,066		
3	3.5	instructional supplies	Yes	$10,000.00	8179		

2023-24 LCFF Carryover Table

9. Estimated Actual LCFF Base Grant (Input Dollar Amount)	6. Estimated Actual LCFF Supplemental and/or Concentration Grants	LCFF Carryover — Percentage (Percentage from Prior Year)	10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %)	7. Total Estimated Actual Expenditures for Contributing Actions (LCFF Funds)	8. Total Estimated Actual Percentage of Improved Services (%)	11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)	12. LCFF Carryover — Dollar Amount (Subtract 11 from 10 and multiply by 9)	13. LCFF Carryover — Percentage (12 divided by 9)
$2,802,548	120,807	0	4.311%	$121,763.00	0.000%	4.345%	$0.00	0.000%

Local Control and Accountability Plan Instructions

Plan Summary

Engaging Educational Partners

Goals and Actions

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at LCFF@cde.ca.gov.

Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- **Comprehensive Strategic Planning:** The process of developing and annually updating the LCAP supports comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (California *Education Code* [*EC*] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.

- **Meaningful Engagement of Educational Partners:** The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (*EC* Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.

- **Accountability and Compliance:** The LCAP serves an important accountability function because the nature of some LCAP template sections require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:

    - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, including long-term English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (*EC* Section 52064[b][4-6]).

    - Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (*EC* sections 52064[b][1] and [2]).

        - **NOTE:** As specified in *EC* Section 62064(b)(1), the LCAP must provide a description of the annual goals, for all pupils and each subgroup of pupils identified pursuant to *EC* Section 52052, to be achieved for each of the state priorities. Beginning in 2023–24, *EC*

Section 52052 identifies long-term English learners as a separate and distinct pupil subgroup with a numerical significance at 15 students.

- Annually reviewing and updating the LCAP to reflect progress toward the goals (*EC* Section 52064[b][7]).
- Ensuring that all increases attributable to supplemental and concentration grant calculations, including concentration grant add-on funding and/or LCFF carryover, are reflected in the LCAP (*EC* sections 52064[b][6], [8], and [11]).

The LCAP template, like each LEA's final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which must: (a) reflect comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (Dashboard), (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in *EC* sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2024–25, 2025–26, and 2026–27 school years reflects statutory changes made through Senate Bill 114 (Committee on Budget and Fiscal Review), Chapter 48, Statutes of 2023.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA's diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

> Given present performance across the state priorities and on indicators in the Dashboard, how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions which, based on research, experience, and input gathered from educational partners, the LEA believes will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP, but may include information about effective practices when developing the LCAP and completing the LCAP document. Additionally, the beginning of each template section includes information emphasizing the purpose that section serves.

Plan Summary

Purpose

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to present a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included throughout each subsequent section of the LCAP.

Requirements and Instructions

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA.

- For example, information about an LEA in terms of geography, enrollment, employment, the number and size of specific schools, recent community challenges, and other such information the LEA may wish to include can enable a reader to more fully understand the LEA's LCAP.
- As part of this response, identify all schools within the LEA receiving Equity Multiplier funding.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Reflect on the LEA's annual performance on the Dashboard and local data. This may include both successes and challenges identified by the LEA during the development process.

LEAs are encouraged to highlight how they are addressing the identified needs of student groups, and/or schools within the LCAP as part of this response.

As part of this response, the LEA must identify the following, which will remain unchanged during the three-year LCAP cycle:

- Any school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;
- Any student group within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard; and/or
- Any student group within a school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Annually identify the reason(s) the LEA is eligible for or has requested technical assistance consistent with *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, and provide a summary of the work underway as part of receiving technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance, however this also includes LEAs that have requested technical assistance from their COE.

- If the LEA is not eligible for or receiving technical assistance, the LEA may respond to this prompt as "Not Applicable."

Comprehensive Support and Improvement
An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

- Identify the schools within the LEA that have been identified for CSI.

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

- Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

- Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

Engaging Educational Partners

Purpose

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard, accountability, and improvement across the state priorities and locally identified priorities (*EC* Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public to understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

Requirements

School districts and COEs: *EC* sections 52060(g) (California Legislative Information) and 52066(g) (California Legislative Information) specify the educational partners that must be consulted when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Local bargaining units of the LEA,
- Parents, and
- Students

A school district or COE receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Before adopting the LCAP, school districts and COEs must share it with the applicable committees, as identified below under Requirements and Instructions. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

Charter schools: *EC* Section 47606.5(d) (California Legislative Information) requires that the following educational partners be consulted with when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Parents, and
- Students

A charter school receiving Equity Multiplier funds must also consult with educational partners at the school generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for the school.

The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals. Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the CDE's LCAP webpage.

Before the governing board/body of an LEA considers the adoption of the LCAP, the LEA must meet the following legal requirements:

- For school districts, see Education Code Section 52062 (California Legislative Information);
    - **Note:** Charter schools using the LCAP as the School Plan for Student Achievement must meet the requirements of *EC* Section 52062(a).

- For COEs, see Education Code Section 52068 (California Legislative Information); and
- For charter schools, see Education Code Section 47606.5 (California Legislative Information).
- **NOTE:** As a reminder, the superintendent of a school district or COE must respond, in writing, to comments received by the applicable committees identified in the *Education Code* sections listed above. This includes the parent advisory committee and may include the English learner parent advisory committee and, as of July 1, 2024, the student advisory committee, as applicable.

Instructions

Respond to the prompts as follows:

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Complete the table as follows:

Educational Partners

Identify the applicable educational partner(s) or group(s) that were engaged in the development of the LCAP.

Process for Engagement

Describe the engagement process used by the LEA to involve the identified educational partner(s) in the development of the LCAP. At a minimum, the LEA must describe how it met its obligation to consult with all statutorily required educational partners, as applicable to the type of LEA.

- A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.
- An LEA receiving Equity Multiplier funds must also include a summary of how it consulted with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Describe any goals, metrics, actions, or budgeted expenditures in the LCAP that were influenced by or developed in response to the educational partner feedback.

- A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP.

- An LEA receiving Equity Multiplier funds must include a description of how the consultation with educational partners at schools generating Equity Multiplier funds influenced the development of the adopted LCAP.

- For the purposes of this prompt, this may also include, but is not necessarily limited to:

    - Inclusion of a goal or decision to pursue a Focus Goal (as described below)
    - Inclusion of metrics other than the statutorily required metrics
    - Determination of the target outcome on one or more metrics
    - Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
    - Inclusion of action(s) or a group of actions
    - Elimination of action(s) or group of actions
    - Changes to the level of proposed expenditures for one or more actions
    - Inclusion of action(s) as contributing to increased or improved services for unduplicated students
    - Analysis of effectiveness of the specific actions to achieve the goal
    - Analysis of material differences in expenditures
    - Analysis of changes made to a goal for the ensuing LCAP year based on the annual update process
    - Analysis of challenges or successes in the implementation of actions

Goals and Actions

Purpose

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal must be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

Requirements and Instructions

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs must consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard, in determining whether and how to prioritize its goals within the LCAP. As previously stated, strategic planning that

is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students, and to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- Focus Goal: A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
    - All Equity Multiplier goals must be developed as focus goals. For additional information, see Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding below.
- Broad Goal: A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- Maintenance of Progress Goal: A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

Requirement to Address the LCFF State Priorities

At a minimum, the LCAP must address all LCFF priorities and associated metrics articulated in *EC* sections 52060(d) and 52066(d), as applicable to the LEA. The LCFF State Priorities Summary provides a summary of *EC* sections 52060(d) and 52066(d) to aid in the development of the LCAP.

Respond to the following prompts, as applicable:

Focus Goal(s)

Description

The description provided for a Focus Goal must be specific, measurable, and time bound.

- An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach.
- The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

Type of Goal

Identify the type of goal being implemented as a Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding

Description

LEAs receiving Equity Multiplier funding must include one or more focus goals for each school generating Equity Multiplier funding. In addition to addressing the focus goal requirements described above, LEAs must adhere to the following requirements.

Focus goals for Equity Multiplier schoolsites must address the following:

(A) All student groups that have the lowest performance level on one or more state indicators on the Dashboard, and

(B) Any underlying issues in the credentialing, subject matter preparation, and retention of the school's educators, if applicable.

- Focus Goals for each and every Equity Multiplier schoolsite must identify specific metrics for each identified student group, as applicable.
- An LEA may create a single goal for multiple Equity Multiplier schoolsites if those schoolsites have the same student group(s) performing at the lowest performance level on one or more state indicators on the Dashboard or, experience similar issues in the credentialing, subject matter preparation, and retention of the school's educators.
    - When creating a single goal for multiple Equity Multiplier schoolsites, the goal must identify the student groups and the performance levels on the Dashboard that the Focus Goal is addressing; or,
    - The common issues the schoolsites are experiencing in credentialing, subject matter preparation, and retention of the school's educators, if applicable.

Type of Goal

Identify the type of goal being implemented as an Equity Multiplier Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.
- In addition to this information, the LEA must also identify:
    - The school or schools to which the goal applies

LEAs are encouraged to approach an Equity Multiplier goal from a wholistic standpoint, considering how the goal might maximize student outcomes through the use of LCFF and other funding in addition to Equity Multiplier funds.

- Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the Expanded Learning Opportunities Program (ELO-P), the Literacy Coaches and Reading Specialists (LCRS) Grant Program, and/or the California Community Schools Partnership Program (CCSPP).
- This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

Note: *EC* Section 42238.024(b)(1) (California Legislative Information) requires that Equity Multiplier funds be used for the provision of evidence-based services and supports for students. Evidence-based services and supports are based on objective evidence that has informed the design of the service or support and/or guides the modification of those services and supports. Evidence-based supports and strategies are most commonly based on educational research and/or metrics of LEA, school, and/or student performance.

Broad Goal

Description

Describe what the LEA plans to achieve through the actions included in the goal.

- The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal.
- The goal description organizes the actions and expected outcomes in a cohesive and consistent manner.
- A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

Type of Goal

Identify the type of goal being implemented as a Broad Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

Maintenance of Progress Goal

Description

Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP.

- Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP.
- The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

Type of Goal

Identify the type of goal being implemented as a Maintenance of Progress Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain how the actions will sustain the progress exemplified by the related metrics.

Measuring and Reporting Results:

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes.

- LEAs must identify metrics for specific student groups, as appropriate, including expected outcomes that address and reduce disparities in outcomes between student groups.
- The metrics may be quantitative or qualitative; but at minimum, an LEA's LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year, as applicable to the type of LEA.
- To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant local indicator self-reflection tools within the Dashboard.

- **Required metrics for LEA-wide actions:** For each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
    - These required metrics may be identified within the action description or the first prompt in the increased or improved services section, however the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.
- **Required metrics for Equity Multiplier goals**: For each Equity Multiplier goal, the LEA must identify:
    - The specific metrics for each identified student group at each specific schoolsite, as applicable, to measure the progress toward the goal, and/or
    - The specific metrics used to measure progress in meeting the goal related to credentialing, subject matter preparation, or educator retention at each specific schoolsite.

Complete the table as follows:

Metric

- Enter the metric number.

Metric

- Identify the standard of measure being used to determine progress towards the goal and/or to measure the effectiveness of one or more actions associated with the goal.

Baseline

- Enter the baseline when completing the LCAP for 2024–25.
    - Use the most recent data associated with the metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2023 Dashboard for the baseline of a metric only if that data represents the most recent available data (e.g., high school graduation rate).
    - Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS.
    - Indicate the school year to which the baseline data applies.
    - The baseline data must remain unchanged throughout the three-year LCAP.
        - This requirement is not intended to prevent LEAs from revising the baseline data if it is necessary to do so. For example, if an LEA identifies that its data collection practices for a particular metric are leading to inaccurate data and revises its practice to obtain

accurate data, it would also be appropriate for the LEA to revise the baseline data to align with the more accurate data process and report its results using the accurate data.

- If an LEA chooses to revise its baseline data, then, at a minimum, it must clearly identify the change as part of its response to the description of changes prompt in the Goal Analysis for the goal. LEAs are also strongly encouraged to involve their educational partners in the decision of whether or not to revise a baseline and to communicate the proposed change to their educational partners.

- Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a new baseline each year, as applicable.

Year 1 Outcome

- When completing the LCAP for 2025–26, enter the most recent data available. Indicate the school year to which the data applies.
  - Note for Charter Schools: Charter schools developing a one-year LCAP may provide the Year 1 Outcome when completing the LCAP for both 2025–26 and 2026–27 or may provide the Year 1 Outcome for 2025–26 and provide the Year 2 Outcome for 2026–27.

Year 2 Outcome

- When completing the LCAP for 2026–27, enter the most recent data available. Indicate the school year to which the data applies.
  - Note for Charter Schools: Charter schools developing a one-year LCAP may identify the Year 2 Outcome as not applicable when completing the LCAP for 2026–27 or may provide the Year 2 Outcome for 2026–27.

Target for Year 3 Outcome

- When completing the first year of the LCAP, enter the target outcome for the relevant metric the LEA expects to achieve by the end of the three-year LCAP cycle.
  - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a Target for Year 1 or Target for Year 2, as applicable.

Current Difference from Baseline

- When completing the LCAP for 2025–26 and 2026–27, enter the current difference between the baseline and the yearly outcome, as applicable.
  - Note for Charter Schools: Charter schools developing a one- or two-year LCAP will identify the current difference between the baseline and the yearly outcome for Year 1 and/or the current difference between the baseline and the yearly outcome for Year 2, as applicable.

Timeline for school districts and COEs for completing the "**Measuring and Reporting Results**" part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Enter information in this box when completing the LCAP for **2024–25** or when adding a new metric.	Enter information in this box when completing the LCAP for **2024–25** or when adding a new metric.	Enter information in this box when completing the LCAP for **2025–26**. Leave blank until then.	Enter information in this box when completing the LCAP for **2026–27**. Leave blank until then.	Enter information in this box when completing the LCAP for **2024–25** or when adding a new metric.	Enter information in this box when completing the LCAP for **2025–26** and **2026–27**. Leave blank until then.

Goal Analysis:

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective towards achieving the goal. "Effective" means the degree to which the planned actions were successful in producing the target result. Respond to the prompts as instructed.

Note: When completing the 2024–25 LCAP, use the 2023–24 Local Control and Accountability Plan Annual Update template to complete the Goal Analysis and identify the Goal Analysis prompts in the 2024–25 LCAP as "Not Applicable."

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

- Describe the overall implementation of the actions to achieve the articulated goal, including relevant challenges and successes experienced with implementation.
    - Include a discussion of relevant challenges and successes experienced with the implementation process.
    - This discussion must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

- Describe the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal. “Effectiveness” means the degree to which the actions were successful in producing the target result and “ineffectiveness” means that the actions did not produce any significant or targeted result.
    - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
    - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
    - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
    - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:
        - The reasons for the ineffectiveness, and
        - How changes to the action will result in a new or strengthened approach.

Actions:
Complete the table as follows. Add additional rows as necessary.

Action #

- Enter the action number.

Title

- Provide a short title for the action. This title will also appear in the action tables.

Description

- Provide a brief description of the action.

- For actions that contribute to meeting the increased or improved services requirement, the LEA may include an explanation of how each action is principally directed towards and effective in meeting the LEA's goals for unduplicated students, as described in the instructions for the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

- As previously noted, for each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.

- These required metrics may be identified within the action description or the first prompt in the increased or improved services section; however, the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

Total Funds

- Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the action tables.

Contributing

- Indicate whether the action contributes to meeting the increased or improved services requirement as described in the Increased or Improved Services section using a “Y” for Yes or an “N” for No.

    - **Note:** for each such contributing action, the LEA will need to provide additional information in the Increased or Improved Services section to address the requirements in *California Code of Regulations*, Title 5 [5 *CCR*] Section 15496 in the Increased or Improved Services section of the LCAP.

***Actions for Foster Youth*:** School districts, COEs, and charter schools that have a numerically significant foster youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to foster youth students.

Required Actions

- LEAs with 30 or more English learners and/or 15 or more long-term English learners must include specific actions in the LCAP related to, at a minimum:

    - Language acquisition programs, as defined in *EC* Section 306, provided to students, and

    - Professional development for teachers.

    - If an LEA has both 30 or more English learners and 15 or more long-term English learners, the LEA must include actions for both English learners and long-term English learners.

- LEAs eligible for technical assistance pursuant to *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, must include specific actions within the LCAP related to its implementation of the work underway as part of technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance.

- LEAs that have Red Dashboard indicators for (1) a school within the LEA, (2) a student group within the LEA, and/or (3) a student group within any school within the LEA must include one or more specific actions within the LCAP:
    - The specific action(s) must be directed towards the identified student group(s) and/or school(s) and must address the identified state indicator(s) for which the student group or school received the lowest performance level on the 2023 Dashboard. Each student group and/or school that receives the lowest performance level on the 2023 Dashboard must be addressed by one or more actions.
    - These required actions will be effective for the three-year LCAP cycle.

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

Purpose

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students as defined in *EC* Section 42238.02 in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA's description in this section must align with the actions included in the Goals and Actions section as contributing.

Please Note: For the purpose of meeting the Increased or Improved Services requirement and consistent with *EC* Section 42238.02, long-term English learners are included in the English learner student group.

Statutory Requirements

An LEA is required to demonstrate in its LCAP how it is increasing or improving services for its students who are foster youth, English learners, and/or low-income, collectively referred to as unduplicated students, as compared to the services provided to all students in proportion to the increase in funding it receives based on the number and concentration of unduplicated students in the LEA (*EC* Section 42238.07[a][1], *EC* Section 52064[b][8][B]; 5 *CCR* Section 15496[a]). This proportionality percentage is also known as the "minimum proportionality percentage" or "MPP." The manner in which an LEA demonstrates it is meeting its MPP is two-fold: (1) through the expenditure of LCFF funds or through the identification of a Planned Percentage of Improved Services as documented in the Contributing Actions Table, and (2) through the explanations provided in the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are identified in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided across the entire LEA (LEA-wide action), provided to an entire school (Schoolwide action), or solely provided to one or more unduplicated student group(s) (Limited action).

Therefore, for *any* action contributing to meet the increased or improved services requirement, the LEA must include an explanation of:

- How the action is increasing or improving services for the unduplicated student group(s) (Identified Needs and Action Design), and
- How the action meets the LEA's goals for its unduplicated pupils in the state and any local priority areas (Measurement of Effectiveness).

LEA-wide and Schoolwide Actions
In addition to the above required explanations, LEAs must provide a justification for why an LEA-wide or Schoolwide action is being provided to all students and how the action is intended to improve outcomes for unduplicated student group(s) as compared to all students.

- Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.

- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

For School Districts Only
Actions provided on an **LEA-wide** basis at **school districts with an unduplicated pupil percentage of less than 55 percent** must also include a description of how the actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions provided on a **Schoolwide** basis for **schools with less than 40 percent enrollment of unduplicated pupils** must also include a description of how these actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Requirements and Instructions

Complete the tables as follows:

Total Projected LCFF Supplemental and/or Concentration Grants

- Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of foster youth, English learner, and low-income students. This amount includes the Additional 15 percent LCFF Concentration Grant.

Projected Additional 15 percent LCFF Concentration Grant

- Specify the amount of additional LCFF concentration grant add-on funding, as described in *EC* Section 42238.02, that the LEA estimates it will receive in the coming year.

Projected Percentage to Increase or Improve Services for the Coming School Year

- Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

LCFF Carryover — Percentage

- Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

LCFF Carryover — Dollar

- Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero ($0).

Total Percentage to Increase or Improve Services for the Coming School Year

- Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEA's percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 *CCR* Section 15496(a)(7).

Required Descriptions:

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

If the LEA has provided this required description in the Action Descriptions, state as such within the table.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed.

An LEA demonstrates how an action is principally directed towards an unduplicated student group(s) when the LEA explains the need(s), condition(s), or circumstance(s) of the unduplicated student group(s) identified through a needs assessment and how the action addresses them. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis

Provide an explanation of how the action as designed will address the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed and the rationale for why the action is being provided on an LEA-wide or schoolwide basis.

- As stated above, conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.

- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

Note for COEs and Charter Schools: In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

If the LEA has provided the required descriptions in the Action Descriptions, state as such.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique need(s) of the unduplicated student group(s) being served identified through the LEA's needs assessment. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s)

Provide an explanation of how the action is designed to address the unique identified need(s) of the unduplicated student group(s) being served.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

- For each action with an identified Planned Percentage of Improved Services, identify the goal and action number and describe the methodology that was used.

- When identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

- For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost $165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of $165,000 by the amount of LCFF Funding identified in the Total Planned Expenditures Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

- An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.
- Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.
- An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as a single-school LEA or an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.
- In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
    - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.

    - The staff-to-student ratio must be based on the number of full-time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.

- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.

    - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.

    - The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

Action Tables

Complete the Total Planned Expenditures Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Total Planned Expenditures Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. The word “input” has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)
- Table 2: Contributing Actions Table (for the coming LCAP Year)
- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2024–25 LCAP, 2024–25 will be the coming LCAP Year and 2023–24 will be the current LCAP Year.

Total Planned Expenditures Table

In the Total Planned Expenditures Table, input the following information for each action in the LCAP for that applicable LCAP year:

- **LCAP Year**: Identify the applicable LCAP Year.
- **1. Projected LCFF Base Grant**: Provide the total amount estimated LCFF entitlement for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 *CCR* Section 15496(a)(8).

Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs.

See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

- **2. Projected LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated on the basis of the number and concentration of unduplicated students for the coming school year.

- **3. Projected Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 *CCR* Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.

- **LCFF Carryover — Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

- **Total Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover — Percentage. ***This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.***

- **Goal #**: Enter the LCAP Goal number for the action.

- **Action #**: Enter the action's number as indicated in the LCAP Goal.

- **Action Title**: Provide a title of the action.

- **Student Group(s)**: Indicate the student group or groups who will be the primary beneficiary of the action by entering "All," or by entering a specific student group or groups.

- **Contributing to Increased or Improved Services?:** Type "Yes" if the action **is** included as contributing to meeting the increased or improved services requirement; OR, type "No" if the action is **not** included as contributing to meeting the increased or improved services requirement.

- If "Yes" is entered into the Contributing column, then complete the following columns:

    - **Scope**: The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.

- **Unduplicated Student Group(s)**: Regardless of scope, contributing actions serve one or more unduplicated student groups. Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.

- **Location**: Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate "All Schools." If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter "Specific Schools" or "Specific Grade Spans." Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.

- **Time Span**: Enter "ongoing" if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter "1 Year," or "2 Years," or "6 Months."

- **Total Personnel**: Enter the total amount of personnel expenditures utilized to implement this action.

- **Total Non-Personnel**: This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.

- **LCFF Funds**: Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA's total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).

  - **Note:** For an action to contribute towards meeting the increased or improved services requirement, it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.

- **Other State Funds**: Enter the total amount of Other State Funds utilized to implement this action, if any.

  - **Note:** Equity Multiplier funds must be included in the "Other State Funds" category, not in the "LCFF Funds" category. As a reminder, Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the ELO-P, the LCRS, and/or the CCSPP. This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LEA's LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

- **Local Funds**: Enter the total amount of Local Funds utilized to implement this action, if any.

- **Federal Funds**: Enter the total amount of Federal Funds utilized to implement this action, if any.

- **Total Funds**: This amount is automatically calculated based on amounts entered in the previous four columns.

- **Planned Percentage of Improved Services**: For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as

a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.

- As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

  For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost $165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of $165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Contributing Actions Table

As noted above, information will not be entered in the Contributing Actions Table; however, the 'Contributing to Increased or Improved Services?' column will need to be checked to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses.

Annual Update Table

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

- **Estimated Actual Expenditures**: Enter the total estimated actual expenditures to implement this action, if any.

Contributing Actions Annual Update Table

In the Contributing Actions Annual Update Table, check the 'Contributing to Increased or Improved Services?' column to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- **6. Estimated Actual LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated based on the number and concentration of unduplicated students in the current school year.

- **Estimated Actual Expenditures for Contributing Actions**: Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.

- **Estimated Actual Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
    - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been $169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of $169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

LCFF Carryover Table

- **9. Estimated Actual LCFF Base Grant**: Provide the total amount of estimated LCFF Target Entitlement for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 *CCR* Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs. See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

- **10. Total Percentage to Increase or Improve Services for the Current School Year:** This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 *CCR* Section 15496(a)(8), plus the LCFF Carryover – Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

Calculations in the Action Tables

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

Contributing Actions Table

- **4. Total Planned Contributing Expenditures (LCFF Funds)**
    - This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column.

- **5. Total Planned Percentage of Improved Services**
    - This percentage is the total of the Planned Percentage of Improved Services column.

- **Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)**

- This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

Contributing Actions Annual Update Table

Pursuant to *EC* Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display "Not Required."

- **6. Estimated Actual LCFF Supplemental and Concentration Grants**
  - This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on of the number and concentration of unduplicated students in the current school year.
- **4. Total Planned Contributing Expenditures (LCFF Funds)**
  - This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds).
- **7. Total Estimated Actual Expenditures for Contributing Actions**
  - This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds).
- **Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)**
  - This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4).
- **5. Total Planned Percentage of Improved Services (%)**
  - This amount is the total of the Planned Percentage of Improved Services column.
- **8. Total Estimated Actual Percentage of Improved Services (%)**
  - This amount is the total of the Estimated Actual Percentage of Improved Services column.
- **Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)**
  - This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8).

LCFF Carryover Table

- **10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 plus Carryover %)**

- This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.

- **11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)**

  - This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).

- **12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)**

  - If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

    The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.

- **13. LCFF Carryover — Percentage (12 divided by 9)**

  - This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

California Department of Education
November 2023